

February 8th, 2024

H.E. António Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Destination Nord supports the ten principles of the UN Global Compact with respect to human rights, labor, environment, and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles and will make a clear statement of this commitment to our stakeholders and the general public.

As a public sector organization, we also pledge to participate in and engage with the UN Global Compact in the following ways:

- We will implement the UN Global Compact's Ten Principles through our own strategy and operations.
- Encourage tourism businesses and others we interact with to participate in the UN Global Compact.
- Support specific UN Global Compact-activities and welcome UN Global Compact events to our city.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,



Anja Mathiasen
CFO